



Bilimni
baholash
agentligi

**BILIM VA MALAKALARNI BAHOALSH
AGENTLIGI**

Bilimningga ishon va muvaffaqiyatga erish!

**UMUMIY O'RTA TA'LIM MAKTABLARI, AKADEMIK LITSEYLAR
VA KASB-HUNAR KOLLEJLARI O'QUVCHILARINING
UMUMTA'LIM FANLARI BO'YICHA
OLIMPIADASINING IV (RESPUBLIKA) BOSQICHI
ISHTIROKCHILARI UCHUN**

**INGLIZ TILI
FANIDAN
TEST TOPSHIRIQLARI KITOBI**

Ishtirokchining familiyasi, ismi va otasining ismi

Imzo

Ushbu test varianti 25 ta (6–30) topshiriqdan iborat.

Test topshirig'i uchun ajratilgan ball har bir test topshirig'ida aks ettirilgan.

Kitobda yopiq va ochiq turdagi test topshiriqlari mavjud:

– yopiq turdagi test topshiriqlarida bitta javobni (A, B, C yoki D) tanlang va javoblar varaqasidagi topshiriq raqamiga mos qatorga yozing;

– ochiq turdagi test topshiriqlarining javobini javoblar varaqasidagi topshiriq raqamiga mos qatorga aniq va tushunarli tarzda yozing;

– moslashtirishni talab qiluvchi yopiq test topshiriqlari uchun umumiy oltita (A–F) javob varianti berilgan, uchta topshiriqqa (28-, 29-, 30-test topshiriqlariga) ushbu javoblar orasidan mos ravishda bittadan javob tanlang va javoblar varaqasiga belgilang.

6. [1,7 ball]
Choose the correct answer.
 Why didn't you ... you when you painted the wall?
 A) *had Mark help* B) *get Mark help*
 C) *have Mark help* D) *have Mark helped*
7. [1,7 ball]
Choose the correct answer.
 No sooner ... everyone started to gossip about her.
 A) *had Jessica left when*
 B) *Jessica had left than*
 C) *had Jessica left than*
 D) *did Jessica leave when*
8. [1,7 ball]
Choose the correct answer.
 All the group members have to follow the rules, and none of them is ... the law.
 A) *onto* B) *above* C) *superior* D) *over*
9. [1,7 ball]
Choose the correct answer.
 Recently, the bacteria causing salmonella ... found to face eradication through a special way of cooking.
 A) *have been* B) *has been* C) *is* D) *are*
10. [1,7 ball]
Choose the correct answer.
 I've never been to ... a restaurant before.
 A) *such expensive* B) *so expensive*
 C) *expensive enough* D) *very expensive*
11. [1,7 ball]
Choose the correct answer.
 The Managing Director, together with his heads of department, ... preparing a new budget so far.
 A) *are* B) *is* C) *have been* D) *has been*
12. [1,7 ball]
Choose the correct answer.
 They obviously failed to adhere ... the terms of the treaty.
 A) *on* B) *to* C) *onto* D) *over*

Fill in the gaps 13-22 using the corresponding forms of the words given in parentheses. Write your answers on the answer sheet. Pay attention to the spelling of the words.

- 13. She spoke with ... (APPROVE) of his impudent behaviour.
- 14. The Princess looked ... (STUN) beautiful at the wedding.
- 15. We have seen a worrying ... (REDUCE) in orders over the past few months.
- 16. Would you please ... (COMPANY) me into my office?
- 17. You seem to be happy plodding along, ... (REGARD) of the consequences.
- 18. Visiting foreign countries is ... (ADVANTAGE) when learning additional languages.
- 19. The most important criterion for entry is that ... (APPLY) must design and make their own work.
- 20. Stairlifts' designs have ... (GO) many changes over the years and they have become progressively safer and easier to use.
- 21. The city centre was practically destroyed during the war. Many buildings were ... (REPAIR) damaged and demolition work began aiming to create a spacious area.
- 22. The centre of the historic town needed to be redeveloped but plans had to be ... (SHELF) when the Second World War started in 1939.

13. [0,9 ball]

14. [0,9 ball]

15. [0,9 ball]

16. [0,9 ball]

17. [0,9 ball]

18. [0,9 ball]

19. [0,9 ball]

20. [0,9 ball]

21. [0,9 ball]

22. [0,9 ball]

Read the text and answer the questions 23-27 according to it. Write your answers on the answer sheet.

Unlimited Time Off Work

The founder of a multinational corporation recently announced that his company would no longer be keeping track of its employees' paid holiday time. The move was apparently inspired by an internet company which has instigated a similar policy. According to the founder of the multinational corporation, the idea came to him via a cheery email (reproduced in many newspapers) from his daughter. In it she sounds like a copywriter from her father's media team. Setting aside the fact that the means by which the announcement was made seems like a hollow attempt at 'humanising' what may turn out to be a less than generous policy decision, let us ask: is the idea practical?

The internet company and the multinational corporation are fundamentally distinct – the former has 2,000 employees and provides a single service, while the latter has 50,000 employees with dozens of subsidiary companies providing services as diverse as financial services, transport, and healthcare. The approach of 'take as much time off as you want as long as you're sure it won't damage the business' seems better suited to a smaller company where employees have a better idea of each other's workloads and schedules, and so may be more comfortable in assessing whether their absence would harm the business – in any case a problematically abstract notion.

The founder of the multinational has stated that his employees may take as much leave as they want, as long as they 'feel a hundred percent comfortable that they and their team are up to date on every project and that their absence will not in any way damage the business – or, for that matter, their careers.' Is it possible to be that sure? No matter how many loose ends you manage to tie up in advance of a holiday, there is always a mountain of work to come back to. That is simply the nature of leave; you put your work on hold, but its accumulation is inevitable and beyond your control. Someone who follows these guidelines would likely not go at all, or, at the very least, would feel overly guilty about going. Increased levels of guilt lead to stress and this, together with workers not taking sufficient leave, would lead to a decrease in productivity in the long run.

The situation could be compounded by pressure from colleagues and office gossip concerning who was off when, and for how long. Such pressure already affects decisions such as when to start and end the working day. Particularly in the corporate sector, there is a culture of working late, and it is easy to see how this could translate into a 'no holiday' culture in a company with unlimited leave, where workers compete for promotion. Similarly, if the feelings of safety and entitlement that statutory leave provides are removed, people may feel unable to take the leave they require for fear of appearing lazy. Essentially, they would no longer have their legal entitlement to fall back on. Perhaps then, the policy would result in a sort of paralysis, where workers did not feel able to take their entitled leave, or, they might continue to use their statutory rights as a guideline, leaving the policy obsolete.

Modern technology, which allows us to receive work messages whenever and wherever we are, has blurred the distinction between work and leisure time. The internet company apparently began their unlimited leave policy when their employees asked how this new way of working could be reconciled with the company's old-fashioned time-off policy. That is to say, if their employer was no longer able to accurately track employees' total time on the job, why should it apply a different and outmoded standard to their time away from it? However, a potentially problematic corollary of having no set working hours is that all hours are feasibly working hours. Employees can never be sure whether or not their working hours are being monitored by their employer, causing them to internalise this scrutiny and become self-disciplining, with possibly destructive effects. Employment law exists for a reason. Workers are entitled to a minimum amount of statutory paid annual leave because periods of rest and leisure are critical to their mental and physical health. The increased morale, creativity and productivity which are cited as the desired results of the unlimited leave policy can all exist independently of worker well-being. I remain doubtful, therefore, as to whether being 'able to take as much holiday as they want' is either the true intention or the probable outcome of this policy.

23. [2,4 ball]
- What is the author implying about the global corporation's founder?
- A) *He's using his daughter to soften the blow of a planned adjustment.*
 - B) *Hiring his daughter to work for him is a foolish decision.*
 - C) *He is genuinely offering a concept in favour of an Internet company.*
 - D) *All he's attempting to do is make himself more popular.*

24. [2,4 ball]
- The writer compares the multinational corporation and the internet company in order to demonstrate that
- A) *more diverse workplace is more likely to provide unlimited leave*
 - B) *employees find it challenging to determine what is best for their organization*
 - C) *a company's policies and procedures could not apply to another*
 - D) *workers in a smaller organization are more apathetic to one another*

25. [2,4 ball]
- In the third paragraph, what does the author say regarding the policy of unrestricted leave?
- A) *They feel compelled to take leave at unsuitable times as a result.*
 - B) *It can eventually foster preferment in the employees' careers.*
 - C) *The duties of the staff members contract relentlessly.*
 - D) *It establishes irrational requirements to be met before taking a leave of absence.*

26. [2,4 ball]
- In the fourth paragraph, what generalization does the author make about office workers?
- A) *A chance for promotion usually spurs them to shrink the working hours.*
 - B) *They might not always be aware of their legal rights.*
 - C) *They like set rules when it comes to terms and conditions.*
 - D) *They are able to significantly affect one another's behavior.*

27. [2,4 ball]
- The author wonders in the final paragraph if
- A) *you can rely on staff members to remember their work hours*
 - B) *removing a set work schedule really allows employees greater freedom*
 - C) *the internet company's employees genuinely came up with the concept for an unrestricted leave policy*
 - D) *it's time to revise the paid leave provisions in employment legislation*

28-30.

For sentences 28-30, match the linking words listed A-F. There are three extra options which you do not need to use. The options must be used only once.

| Sentences | Options |
|---|--|
| <p>28. [1,7 ball] Western Scotland is wild and mountainous, ... eastern Scotland is lush farmland.</p> | A) the minute B) despite C) so as to |
| <p>29. [1,7 ball] We will let you know ... we get to our destination.</p> | D) nevertheless E) in order not to |
| <p>30. [1,7 ball] The local inhabitants had received some warnings of the hurricane; ... , several of them were injured.</p> | F) whereas |